



Helping People. Changing Lives.

105 Grace Way, Punxsutawney, PA 15767-1209 www.jccap.org

Striving Towards Self Sufficiency

Even though she suffered for 40 years with severe childhood onset diabetes, Susan Swanlek always worked full time to support her 17-year-old son, Aaron and herself. In 2002, after 68 eye surgeries, she had no alternative but to stop working and apply for Social Security Disability Income. As a single mother, Susan was struggling to meet basic household needs.

In February 2005, Susan first came to Community Action, Inc.'s Comprehensive Self-Sufficiency Program (CSS), a strengthbased family development program helping families overcome personal obstacles and achieve self sufficiency. With her case manager's assistance, Susan established the initial goals of obtaining employment and maintaining a monthly budget.

Susan followed through on referrals recommended by Community Action, Inc. She reduced her phone bill, acquired county transportation to medical appointments, secured help with her vision problems and received assistance with food needs helping her create an affordable monthly budget. Susan also participated in all of the workshops her case manager recommended, finding nutrition education particularly helpful in regulating her diabetes.

In March 2005, Susan's ophthalmologist at the Eye Institute of Pittsburgh made her aware of a new eve operation

that could improve her vision. Susan elected to have the surgery in April but unfortunately, it was unsuccessful. This past January. Susan faced vet another side effect of diabetes and had to have

two of her toes removed. Always resilient, Susan came back to Community Action, Inc.'s CSS program shortly afterwards with a new determination to seek and obtain employment.

With the help of her CSS case manager, Susan updated her resume and forwarded it to local trucking companies where she

had past experience. Her case manager helped her to obtain training and supportive services through the Office of Vocational Rehabilitation.

Susan applied at Goodwill Industries at the suggestion of her case manager. She was interviewed and was immediately hired. Susan began working part

> time and after being unable to work for four years, felt as if she had received a new lease on life. She now set her siahts on reducing her need for food stamps, medical and

housing assistance.

Susan needed help with aspects of her living arrangements, specifically with her utilities. She qualified for the Low Income Home Energy Assistance Program (LIHEAP) but needed further assistance.

In May 2006, with the help

of her CSS case manager, she applied for a grant through National Fuel's Neighbor for Neighbor Program which assists people with disabilities. The grant was approved bringing Susan's bill current and eliminating the threat of termination. She qualified for the Community Action, Inc. Emergency Food and Shelter Program (EFSP) and the Help to Others Program (H2O) which provided assistance with water bills and education on energy conservation.

With Community Action, Inc.'s guidance and her own personal sense of determination, Susan is doing well, is self-sufficient and has been able to open an Individual Deposit Account (IDA). Although her balance is small, Susan has every intention of continuing her savings and is looking ahead to a brighter future. She has been employed at Goodwill Industries for over three months. Her employer is pleased with her performance and continues to assign her new job responsibilities and has increased her wages. Susan volunteers at her church; remains goal oriented and continues to seek better employment.

Susan began w Susan began w

relaxina moment.

MEDICAL ASSISTANCE TRANSPORTATION

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A Message from the President and the Executive Director

Our Community Action began serving Clarion and Jefferson County in August 1965. For the past 40 years our work has focused on improving lives and the community. We have and we continue to adapt and change as the local needs change, and it is our responsiveness to change, high organizational standards and measurable outcomes that has kept us relevant and permitted us to survive.

The success stories in this annual report represent a very small sample of the 9,495 persons we served during the period July 1, 2005 through June 30, 2006. Our work involves providing direct service, advocating, mentoring and collaborating. We are most successful when our work and initiatives cause individuals, families and the community take ownership and solve their own problems.

Ultimately, our success and our ability to help others is directly attributable to the tireless dedication of our board, staff and volunteers and the steadfast support of our local elected officials, churches, schools, businesses and community groups.

Thank you for caring and for making a difference!

Richard G. Fetterman Board President

Robert A. Cardamone Executive Director

*Names have been changed.

Carol* contacted Community Action, Inc.'s Medical Assistance Transportation Program (MATP) in June 2001 when her physician referred her to a doctor in Pittsburgh. Carol was in poor health, living on a fixed income and was physically and financially unable to provide her own transportation to a doctor who was approximately 190 miles away.

Carol was determined eligible and enrolled in MATP, which provides transportation for medical appointments. Once enrolled, staff set up rides for Carol to get to her medical appointments leading up to her pacemaker implant surgery in December 2001.

Over the years, Carol's health problems continued and MATP was able to provide transportation to Pittsburgh and other locations for all her medical appointments. Without MATP's helped to ensure Carol got to her medical appointments, Carol's condition may have deteriorated and become life threatening.

Carol's health and quality of life have improved since she first enrolled in MATP. In January 2006, Carol told staff she was feeling better than she has for a long time. She walks 2-3 miles a day, has lost weight and has been volunteering and helping others.

In Jefferson County during 2005-2006, MATP served 956 individuals.

CHILD CARE INFORMATION SERVICES

Donna*, a single mom in high school, was also working a part-time job. Donna and her daughter Courtney lived with Donna's mother who watched Courtney, but then Donna's mother had to return to work and Donna was left with no child care during school hours. Courtney's dad was also a high school student.

Donna came to Community Action, Inc.'s Child Care Information Services (CCIS) and was found eligible for subsidized child care. Donna was grateful to learn about CCIS because she had exhausted her child care options.

Donna, who remained adamant she would graduate from high school so she could provide for her family, wanted to make sure she enrolled Courtney in a regulated child care facility so her daughter could benefit from the socialization child care programs can offer. Donna worked with the CCIS Resource and Referral Specialist to obtain child development information and various referrals for other services.

In Clarion and Jefferson Counties during 2005-2006, CCIS provided subsidized child care services for 813 children in 480 families.

EARLY CARE and EDUCATION

Terri loves children. She owned a family day care home in Jefferson County for more than 10 years and always dreamed of opening a day care center and obtaining a degree in early childhood education. Terri is married to a disabled man and worries knowing some day she will be on her own and will still need to provide for her family.

For the past several years, Community Action, Inc.'s Early Care and Education Project (ECE) staff mentored Terri to establish her day care center by researching answers to questions regarding business plans, state child care regulations, finding architects and learning about local family demographics.

ECE staff brainstormed ideas

with Terri and supported her in pursuing her dreams. Terri passed her Pennsylvania Department of Public Welfare day care inspection in October 2005 and is now the proud owner of a beautiful day care facility serving approximately 60 Jefferson County children. Terri is a participant in Pennsylvania's Keystone STARS program at the *Start With Stars* level and will soon receive her *Star 1* designation.

Terri has been utilizing a Teacher Education and Compensation Helps (T.E.A.C.H.) scholarship to obtain an associate degree in early education from Lock Haven University and is scheduled to graduate in 2008. Terri reports she would never have been able to build and open a child care center if she had not started college and gained the selfconfidence to achieve all of her dreams.

During the Week of the Young Child, Terri's day care celebrated Pennsylvania's One Book Every Child state-wide literacy campaign by having Jefferson County Judge John Foradora read to children.



Jefferson County Judge John Foradora reads to preschoolers at Pendleton's Child Care Center in Brockway (April 2005).

ADULT EDUCATION

Stacey* came to Community Action, Inc. in August 2005 because she needed help obtaining her GED and child care. After moving to Pennsylvania, Stacey watched her abusive husband become incarcerated. Though she worked full-time as a waitress, she was the only source of income for her household which included her three children. She had no friends or family. Stacey knew she had to attain her GED to have any chance of improving her income and attending postsecondary training

Community Action, Inc.'s Adult Education staff helped Stacev obtain subsidized care for her children. Stacy was then able to study and improve her education to move forward.

Stacey showed academic progress through Winter 2005 and was determined to take and pass the GED exam in the Spring. She could see the gains she was making through her hard work and she began to feel like she could actually accomplish one of her goals.

In early 2006, Stacey wanted to give up on all her goals, including her GED studies, because her life was too stressful. Her workplace was being renovated and her work hours were cut dramatically making her wonder if her GED studies were worth the hard work. However, with encouragement and help from her instructor. Stacev remained diligent in her studies and in April 2006 she attained her GED certificate. About the

same time, Stacey's work hours increased to full-time giving her hope she could turn her life around.

Stacey achieved her goal because of her hard work and self-determination. Her Adult Education instructor encouraged Stacey to remain focused and persistent even when life's challenges were overwhelming. Stacey stated she felt she had accomplished something great when her GED results arrived in the mail and she discovered she had passed the test. Stacey's new goals are a better job and possibly trade school.

In Clarion and Jefferson Counties during 2005-2006, Adult Education served 227 individuals.

Project List:

 Adult Education, Literacy & Distance Learning

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- Allegheny Power Low Income Usage **Reduction Project**
- Case Management
- Central Electric Family Fund
- Child Care Information Services
- Clean Air for Children
- Clean Air for Healthy Children and Families
- Community Action Information Technology
- Community Services Block Grant
- Comprehensive Self-Sufficiency
- Crossroads' Domestic Violence **Prevention Project**
- Dollar Energy Fund, Inc.
- Early Care and Education Project
- Emergency Food & Shelter Program
- The Emergency Food Assistance Program
- First Energy Company's (Penelec) Customer Assistance Program, ElectriChoice and Warm Weatherization
- Freedom From Smoking
- Homeless Assistance Program
- Medical Assistance Transportation Program
- Members United
- Neighbor for Neighbor Heating Fund
- Parent Education and Family Support Alliance
- Pennsylvania American Water Company's Help to Others
- Pennsylvania Workforce Improvement Network
- Rental Housing Project
- Senior Corps-RSVP Project
- State Food Purchase Program
- Supported Engagement Program
- Supported Work Program
- Transitional Housing Project
- Weatherization Assistance Program

*Names have been changed.

SUPPORTED WORK / SUPPORTED ENGAGEMENT

Wally* enrolled in Community Action Inc.'s Supported Work Program (SWP) in March 2006. He needed employment where he could effectively utilize his industrial skills as an experienced construction foreman. However before he could do so, he needed to polish his interviewing skills, brush up on his computer skills and develop a professional resume.

Through his enrollment in SWP, Wally was able to attend several job-readiness

workshops and interviews to gain experience. He remained active in his job search and used the skills he learned in workshops to approach new employers. Wally also used supportive services provided by SWP and the County Assistance Office to purchase the needed equipment for his employment.

two manufacturing plants and also a paid-training position at a company offering substantially more than the others.

With the advice of his case manager, Wally chose the paid training position and was hired in April 2006. Wally now works 50 hours a week and has medical benefits for his entire family.

Counties during 2005-2006, and Supportive Engagement

HEAT FUND ASSISTS AREA RESIDENTS

In 2005, Community Action, Inc. established a HEAT Fund to assist families in maintaining adequate and safe home heat during the 2005 winter.

Through the generosity of Clarion and Jefferson County businesses and individuals, \$5,503 was donated in Jefferson County -- 100% of which was used to help 17 Jefferson County families consisting of 57 individuals. In Clarion County a total of \$1,931.50

was donated -- 100% of which was used to help 8 families consisting of 20 individuals.

Local contributions prevented homelessness and unsafe heating practices which could have led to illness or death.

Community Action, Inc. is sincerely grateful to the caring Clarion and Jefferson County businesses and individuals for their generosity. Your HEAT contributions made a tangible difference in the lives and the

well-being of your neighbors.

We continue to seek heating funds to help local families. Please mail your tax deductible contribution to Community Action, Inc. (HEAT), 105 Grace Way, Punxsutawney, PA 15767.

Community Action. Inc. is a Pennsylvania private, non-profit 501(c)(3) tax exempt charitable corporation and is registered with the Pennsylvania Department of State, Bureau of Charitable Organizations, registration number 3942.

In Clarion and Jefferson SWP served 22 individuals served 10 individuals.

Wally was offered positions at

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Serving Clarion and Jefferson

TRANSITIONAL HOUSING / HOMELESSNESS

Neil*, age 47, had been homeless most of the last several years. He was staying in an abandoned building in New York until moving to our area to live with his sister. When that situation did not work, Neil came to Community Action seeking shelter. While Neil was in the shelter, his case manager assisted him with several medical problems and helped him secure public housing, thus ending his homelessness.

Rich*, age 40, had a low paying parttime job that prevented him from obtaining decent housing. He had been recently separated from his family and was suffering from depression. With very little money and nowhere to turn, Rich came to Community Action and

SENIOR CORPS—RSVP

Senior Corps-RSVP is celebrating 35 years of providing volunteers, age 55 and over, with rewarding and meaningful volunteer opportunities. During the 2005-2006 511 volunteers were enrolled in Senior Corps-RSVP Projects throughout Clarion, Indiana and Jefferson Counties. Volunteers provided 55,007 hours of service to 70 non-profit, educational and medical-based facilities in the three counties. Those hours, if paid at minimum wage, saved the counties over \$282,696 in one year!

One of the special projects Senior Corps-RSVP volunteers participated in during the 2005 holiday season was Jefferson County's annual Toys for Tots event. Twenty-seven volunteers served 147 hours to provide Christmas gifts to 320 underprivileged children. In addition, 21 volunteers knitted or crochet and distributed over 525 pairs of mittens to each Head Start child throughout Clarion, Indiana and Jefferson Counties.

Community Action, Inc.'s official registration can be obtained from the Pennsylvania Department of State, Bureau of Charitable Organizations by calling toll free within Pennsylvania 1-800-743-0999. Certificate of Registration Number 3942. Registration does not imply endorsement.

This document was financed in part by a grant from the federal Department of Health and Human Services under the administration of the Commonwealth of Pennsylvania, Department of Community and Economic Development. entered the Transitional Housing Project. With stable housing and intensive case management, Rich had the opportunity to seek better employment and counseling for his depression. After completing counseling, Rich obtained a full-time job and permanent housing.

In Clarion and Jefferson Counties during 2005-2006, Transitional Housing served 13 individuals while the Men's Emergency Shelter served 21 individuals.

WEATHERIZATION

While completing a Weatherization application, it was discovered Cindy's* furnace was unusable. Cindy's natural gas service had also been terminated and

she was heating her home with a kerosene space heater that can produce carbon monoxide - a tasteless, odorless lethal gas. Through the cooperation of Community Action Inc. and two other local organizations, Cindy's gas service was reinstated and Community Action, Inc.'s Weatherization Program arranged to replace Cindy's furnace. Within a week, Cindy had safe heat and other Weatherization measures including new windows and doors, hot water tank door insulation. drver venting and water pipe insulation making her home heat cost more affordable. Cindy commented without Community Action, Inc.'s help she could never obtained a new furnace or had the needed repairs made to her home

In Clarion and Jefferson Counties during 2005-2006, Community Action, Inc.'s Weatherization Programs helped 529 persons in 199 households.

Jane* came to Jefferson County to raise her family in a rural area where her children would be free from danger. However, the greatest danger Jane and her children faced was in their home where Jane's husband (and her children's father) was physically and emotionally abu-

Jane and the children endured the abuse until one day in May 2005 when Jane discovered her husband was sexually abusing their daughter.

sive.

Jane immediately contacted Community Action, Inc.'s Crossroads Project on the 24-hour hotline where an advocate informed Jane of her rights and options. For safety reasons Jane chose to enter Community Action, Inc. women's shelter. During her stay Jane notified Children and Youth Services (CYS) of the abuse. CYS immediately sent a case worker to interview Jane and her daughter then contacted the Pennsylvania State Police, who dispatched an officer to the shelter.

Upon completion of the interviews Jane and her daughter were accompanied to the hospital by Crossroads staff and a CYS case worker. It was determined sexual abuse had occurred and the perpetrator would be arrested and charged. Because the arrest process would take time, Jane decided she needed additional protection for her and the children and filed an Emergency Protection from Abuse (PFA) Order, which was granted

CROSSROADS

by the District Justice.

Jane and her children remained in shelter until the abuser was arrested and jailed. Throughout the criminal process Jane continued to receive advocacy and support from the Crossroads advocates who referred and accompanied Jane to the Jefferson County Victim Services office to ensure she received all compensations. Jane was also accompanied to Laurel Legal Services to ensure she received legal advice and representation for the Final PFA Hearing.

Jane's Final PFA Order was granted in May 2005 and she and the children are protected for eighteen (18) months. In March 2006 the perpetrator violated the PFA Order by sending letters to Jane and their daughter. Once again, Jane contacted Crossroads and an advocate accompanied Jane through the reporting process and contempt hearing as well as the criminal sentencing hearing, which resulted in the perpetrator being sentenced to 1 ½ to 2 years in state prison with Meghan's Law registration required.

Jane was struggling to support her family when she was determined eligible for Community Action, Inc.'s Child Care Information Services (CCIS) making it possible for her to work, find a better job and pay the household bills.

In Clearfield and Jefferson Counties during 2005-2006, the Crossroads Project served 828 adults and 71 children.

Counties Since 1965!

Verizon READS Grant Awarded



Robert Cardamone accepts Verizon READS Grant Award. From left to right are: Susan Kanonczyk, Director of External Affairs for Verizon, State House Representative Samuel Smith, Robert Cardamone, Community Action, Inc.'s Executive Director, Frank Buzydlowski, Director of State Government Relations for Verizon, State Senator Joseph Scarnati, Richard Fetterman, Community Action Board of Director's President. In September 2005 Community Action, Inc. received a \$15,000 grant from Verizon to support Clarion and Jefferson County literacy efforts.

Verizon's "Check Into Literacy Program" provides an opportunity for Verizon phone customers to make a \$1 tax-deductible donation via phone bill payments to Verizon READS, a public charity established by Verizon to promote literacy. Verizon then distributes donations to local literacy organizations.

Robert Cardamone, Executive Director of

Community Action, Inc. stated the Verizon grant was used to incorporate the Internet and interactive technologies into Community Action, Inc.'s Adult Education Project to assist students achieve their literacy goals. For example, Cardamone noted a virtual student-teacher resource center was created to ensure that diverse learning resources for both individual and group learners are readily available at all remote teaching sites.

Mission Statement

To provide and coordinate activities which alleviate poverty, promote family self-sufficiency and advance community prosperity.

Goals

- 1.Low-income people become more self-sufficient.
- 2. The conditions in which low-income people live are improved.
- 3. Low-income people own a stake in the community.
- 4. Partnerships among supporters and providers of services to low-income people are achieved.
- 5. Agencies increase their capacity to achieve results.
- 6. Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive services.

Community Action, Inc.'s Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Board of Directors

Clarion County

Low Income Representatives

Reverend Clara W. Belloit, Clarion Ministerium Lori A. Brown, Clarion County Housing Authority Sally N. Reed, New Choices/New Options

Elected Public Officials

Gerald J. Borovick, Monroe Township Supervisor Donna R. Oberlander, Clarion County Commissioner Rita Wilson, State Representative McIlhattan's appointee

Private Sector

Gregory E. Pacelli, Clarion County Assistance Office Lee N. Stewart, Stewart Laboratories (3) Ronald J. Wilshire, Clarion University of Pennsylvania

Jefferson County

Low Income Representatives

Lawrence R. DeChurch, Saint Vincent DePaul Society Richard G. Fetterman, Jefferson County Assistance Office (1) Pamela M. Johnson, Jefferson-Clarion Head Start, Inc. (4)

Elected Public Officials

James P. McIntyre, Jefferson County Commissioner John Hallman, Punxsutawney Mayor Wehrle's appointee Samuel H. Smith, State Representative

Private Sector

Granville E. Carter, Esquire Laurel Legal Services (2) Kimberly A. Fye, Punxsutawney Area Community Center David N. Gillespie, First Commonwealth Bank

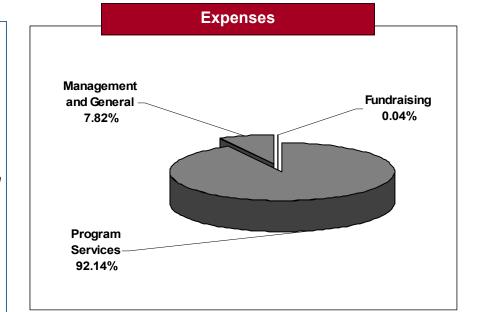
(1) President, (2) Vice-President, (3) Secretary/Treasurer, (4) Assistant Secretary

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2005-2006 Staff

Anderson, Kacey Barrett, Daryl Beatty, Laura Bennett, Erin Best, Karen Burkett, Debra Byerly, Jeffrey Cardamone, Robert Carlson, Mark Certo Jr., Ernest Chelgren, Nancy Cherry, Laurie Craft, Cheryl Daisher, Sally Day, Kelly Domb, Kaylan Elkin, Judith Ellinger, Jamie Elliott, Linda Fox, Meghan Fusco, Susan Fusco Jr., Thomas Gaffney, Deborah Gatesman, Maria Gearhart, Vickie Gray, Craig Guntrum, Douglas Haag, Jan Hartman, Laura Hepler, Rochele Himes, Suella Hopkins, Robin Horner, Pamela Hutchins, Kimberly Infantino, Rhonda Jones, Pat Kowalski, Tim

Learish, Marsha Lightcap, Joshua Love, Janeen Lowmaster, Betty Martin, Tabitha McLaughlin, Susan McMillen, Justin McMillen, Mia Milligan, Arlene Minnick, Donna Moses, Karla Murone, Peggy Murray, Heather O'Connor, James Paulson, Brenda Perry, Tamala Polliard, Kayla Reddinger, Kathy Rhodes, Rodney Riddle, Amanda Riggie, Cathy Serafini, Grace Setree, Manette Shaffer, Nathan Skarbek, Trisha Skarbek, Wanda Stamler, Katherine Stanford, Carol Tarris, Jennifer Tyger, Donald Verdill, Matthew Weaver, Tracy White, Aaron White, Crystal Williams, Kimberly Wine, Patricia Witherite, Jenna

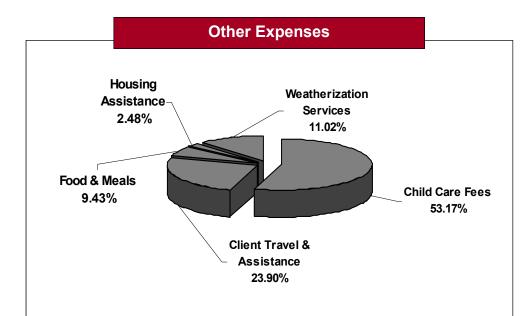


Statement of Expenses Year End June 30, 2006

<u>Expenses</u>	Program Services	Management & General	Fundraising
Compensation of Officers & Directors	\$48,545	\$92,879	\$0
Salaries & Wages	1,006,192	22,846	170
Employee Benefits Pension Plan	124,343	10,257	3
Contribution	18,827	2,881	5
Payroll Taxes	80,294	8,630	13
Supplies	49,845	603	7
Telephone	51,858	2,648	7
Postage & Shipping	20,131		
Occupancy	122,800	3,484	10
Equipment Rental & Maintenance	20,903	136	
Printing & Publications	10,200	335	996
Travel	40,264	6,304	65
Meetings	488	907	
Cost of Goods Sold	2,209		
Depreciation	16,453		
Other Expenses*	2,681,841	212,492	493
Expenses Total	\$4,295,193	\$364,402	\$1,769
Grand Total	\$4,661,364		

Helping People. Changing Lives

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Other Expenses Year End June 30, 2006

*Other Expenses	Program Services	Management & General	Fundraising
Child Care Fees	\$1,304,675		\$0
Client Travel & Assistance	586,554	ψŪ	ψŪ
Food & Meals	231,489		
Housing Assistance	60,865		
Weatherization Services	270,453		
Total	\$2,454,036	\$0	\$0
Miscellaneous			
Administration & Fiscal Services	\$1,805	\$169,538	\$465
Advertising & Publications	4,466	803	1
Auto Expenses	3,305		
Contracted Services	5,544	33,226	13
Information Technology	65,462	3,733	11
Insurance	37,976	1,169	3
Licenses & Registration	3,512	3,972	
Miscellaneous	3,728	51	
Other Consumer Support	20,554		
Administrative Fees	6,139		
Rental Property Expenses	7,236		
Small Equipment & Tools	20,161		
Training / Technical Assistance	5,985		
Utilities	35,199		
Volunteer Support	6,733		
Miscellaneous Total	\$227,805	\$212,492	\$493
Other Expenses Total	\$2,681,841	\$212,492	\$493

Family Development Credentialing Program Implemented in 2006

Community Action, Inc. collaborated with Central Pennsylvania Community Action, Cen-Clear Child Services, Inc. and Penn State Cooperative Extension to offer the Family Development Training and Credentialing (FDC) Program at the Penn State DuBois Campus.

FDC is a 90-hour course for frontline family workers to transform and unify the method organizations work with families. The course offered interactive classroom instruction and portfolio advisement in strength-based family support training which enables workers to efficiently and effectively mentor families so they can reach goals and obtain self-sufficiency.

Participants took classes in core competencies such as:

- Family Development: A Sustainable Route to Healthy Self-reliance
- Communicating with Skill and Heart;
- Taking Good Care of Yourself;
- Strengths-based Assessment;
- Helping Families Set and Reach Goals;
- Helping Families Access
 Specialized Services;
- Home Visiting;
- Facilitation Skills: Family Conferences, Support Groups and Community Meetings
- Collaboration.

Family development trainees work with families across the life span, including families with young children, teen parents, retired people, people with disabilities and many other groups. Program participants complete the program in approximately 10 months.

For more information on the Family Development Training and Credentialing Program, contact Community Action, Inc. at (814) 938-3302 or toll free at 1-800-648-3381.



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Reaching Out to the Community

Community Action, Inc. spends a great deal of time reaching out to Clarion and Jefferson County communities. Often residents are unaware of available community services or need assistance accessing services. This outreach work is done by staff and many, many volunteers. During 2005-2006 community volunteers logged approximately 735.50 non-paid work hours. At the Punxsutawney Office, Indiana University of Pennsylvania (IUP) students logged 2,042.5 work-study hours. Community Action, Inc. relies heavily on these dedicated volunteers to help us serve our communities. In



Pictured (L-R) Jody Reed, Charles Werner, Judy Wensel, Penny Rockwell and Nora Lavely distributing food to Clarion County families in need.

fact we could not do our work without volunteers ——— WE SINCERELY APPRECIATE THEIR HELP!



Long-time Community Action, Inc. volunteer Honey Pennington and friend at Jefferson County Kids Fair.



Pictured (L-R) Tracy Weaver, Community Action, Inc.; Lisa Weyand, Northwest Regional Key; and Pat Jones, Community Action, Inc. enjoying a day of fun with area children at the Jefferson County Kids Fair.